Measuring the extent of gender segregation in Labour Market of South Africa

Akhona Nkenkana*
Statistics South Africa, Pretoria, South Africa AkhonaN@statssa.gov.za

Desiree Manamela
Statistics South Africa, Pretoria, South Africa DesireeM@statssa.gov.za

This paper seeks to attempt to measure the extent of gender segregation in the Labour Market of South Africa using Time series method of analysis. OECD formula to measure segregation will also be explored as well as Chi-Square method. 2001-2011 Annual Data from Household of labour market statistics of South Africa will be analysed to come up with the findings that this paper seeks to explore. Main objective is to understand whether over these years the mainstreaming of women has been improving in the country looking at the youth age 20-40, as they exit the youth stage. It is also found in evidence that Employment of women has been improving; however this has been happening on one sector which is the informal sector where most informal employment is found. The study will particularly explore its investigation on the other sector which is the formal sector, where core jobs that contributes greatly to the economy are found.

Key Words: Gender, Gender segregation, gender mainstreaming, labour market