

## **Mincer's Wage Determination, Job Changing, and Social Capital in China**

Yang LIU

Asia Pacific Institute of Research, Osaka, Japan, email: liuyang9669@gmail.com

### **Abstract**

In this study, we examine the wage determinants of China's labor market, focusing on the effects of individual-level social capital and job changing. We use the micro-level data of the China General Social Survey (2008) for our estimation and find that individual-level social capital plays an important role in the evaluation of human capital, and that job changing increases the price of skill and the wage level of workers. The evaluation of human capital needs to be considered in the application of Mincer's equation to China's case.

Keywords: human capital, probit model, social network, wage